We are Magnet Designated, now what?
IMR Policy

• In order to maintain Magnet designation, an organization must remain in compliance with the Components and policies of the ANCC Magnet Recognition Program.

• After designation, the organization moves into a monitoring and evaluation phase. Magnet recognized organizations are expected to notify the Magnet Program office by email of major changes that might effect their ability to meet or continue to meet Magnet requirements.
Purpose of the IMR

To ensure that organization have the tools and resources needed to be successful

To answer any questions or address any concerns

To ensure correct presentation of graphed data
Notification of Events: When to notify the Magnet Program Office

- Inspection by local, state or federal agencies
- Adverse media coverage related to nursing or patient care
- Any finally and fully adjudicated unfair labor practice charges or adverse decisions related to discrimination or other legal violations involving registered nurses in the workplace.


Magnet recognized organizations are expected to notify the Magnet Program office by email of major changes that might affect their ability to meet or continue to meet Magnet requirements.
Notify us of changes in nursing leadership and organizational structures

- Change in Nursing leadership
- Change in Magnet Program Director
- Change in Organizational structures
- Change in Organizational name
Why does the Program office need to know CNO and MPD changes?

Access to the Magnet Learning Community and other resources are available only to the CNO and MPD in our database. When there is a change in CNO or MPD, send an email to your assigned analyst with the following information:

- Name with Credentials:
- Title:
- Phone:
- E-mail:
- Mailing Address:
- Administrative Assistant’s Name:
- Administrative Assistant’s Phone:
- Administrative Assistant’s E-mail:
- Effective Date of Change:

If this is a change of CNO, send a copy of the new CNOs most recent CV (reflective of CNO position)
Who is required to submit an IMR?

Designated organizations who are at year two in their journey.

Your new designation date depends upon the month the Magnet designation was granted (your anniversary month).
When to submit your IMR

- Your IMR report is due on the last day of the anniversary month*

* *Your anniversary month is the month you received the call from the commissioner to officially designate your organization.*
Resources to assist you with your IMR submission

- Our website: www.nursingworld.org
- Your Senior Magnet Program Analyst
- The 2019 Magnet Manual Page 93-95
- The Magnet Learning Community (MLC): With your designation you received access to the community. If you have issues logging into the community contact magnetlearningcommunity@ana.org
Year two Interim Report Requirements must be submitted to your assigned Senior Magnet Program Analyst

- Nurse leadership Education and reporting table
- CNO attestation letter
- Nurse research table
- DDCT report
- One graph of one unit (or up to four units if put on one graph) to represent data for each:
  - RN satisfaction
  - One Nurse sensitive indicator (inpatient or outpatient)
  - One Patient satisfaction (inpatient or outpatient)

 Submit a total of three graphs
What are the next steps after I submit the required information?

Your assigned analyst will:

• Review your submitted documents
• Review your DDCT

Once all documents are approved a call will be set up

• The Magnet Program Specialist (MPS) will set up a call with the CNO and MPD to discuss the reports and review next steps and answer any questions.